



ISLAND DRILLING

Safety and Environmental Policy

Our Safety and environmental- protection policy (HSE policy) is based on traditional shipping and offshore experience and qualified employees in all positions, both on board and ashore, who shall participate to get our company up as a leader in Health, Safety and Environmental matter.

"Our HSE culture shall reflect that we are always watching out for the unexpected, that we will manage and control risk, understand what we are doing, and always be open to proposals and improvements.

We believe in improving attitudes by influencing the individual employee, so that the organisation can be systematically steered towards a good and forward-thinking safety culture and so that HSE is in focus in everything we do.'

1. Health, Safety, and Environment are keywords within the organization, and shall be visible in all aspects of our activities.
2. Our management system shall make sure that all employees, both on board and ashore conducting activities in compliance with relevant regulations and standards, and have focus on continuously optimization of HSE results.
3. Contingency plan are including in CMS, with procedures that describes various emergency situations that may occur and how

these shall be handled, included the company's contingency group, and their duty.

4. HSE is a management responsibility, both on board and ashore, and shall therefore through organized activities make sure that every employee has a safe and secure working environment.'
5. Company organization has high focus on safety, health and environment, especially the marine environment.
6. The company organization shall through this policy secure that the company's goals are achieved by:
 - Implementing a well-functioning management system on board and ashore.
 - Establish barriers against all identified risks.
 - Continuously improve safety management skills of persons ashore and on-board
 - Give all employees training in how to use and manage our system.
 - Necessary equipment and resources available and that the vessels are maintained and kept in an high standard
 - Make sure that all employees have the necessary qualifications.
 - Dangerous situations, damages and injuries are avoided through implemented procedures, checklists and that safety and personnel protective equipment are being used at all times.

- Observations, near-accidents, non-conformities and accidents/Incidents are being reported and closed/informed in compliance with written procedures
- Experiences are transferred throughout the organization.

Company management shall verify that all employees have the necessary equipment available to achieve the companies HSE goals.

Implementation and maintenance of this policy will contribute to improve our operational and corporate skills.

Responsibility for complying with the company QHSE policy is individual and personal to all employees from the Managing Director to each individual at the work site.

Roger Simmenes



CEO